

## Brief Equality Impact Assessment

### For a minor operational change / review / simple analysis

What is being assessed?	<b>The review of the Allocations Policy</b>	What are the key aims of it?	<p>1. That those at risk of Homelessness, who present themselves to SBC, who subsequently self-source alternative accommodation outside of the Borough retain their local connection for 2 years.</p> <p>2. That the 5 year local connection rule is extended to 5 years out of the last 7 years.</p> <p>3. That those who are under-occupying their current property are given a priority banding allowing them to bid for properties via the Choice Based Letting system process. For households under-occupying by 2 bedrooms a band b to be applied and for those under-occupying by 1 bed for a Band C to be applied.</p>		
Who may be affected by it?	All households seeking social housing in Stevenage				
Date of full EqIA on service area (planned or completed)	November 2015				
Form completed by:	Walter Oglina	Start date	24 March 2017	End date	1 February 2017
		Review date	1 February 2019		

What data / information are you using to inform your assessment?	<ul style="list-style-type: none"> <li>Legislation and Statutory Guidance</li> <li>Consultation feedback Jan 2018</li> </ul>	Have any information gaps been identified along the way? If so, please specify	N/A
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	<ul style="list-style-type: none"> <li>• Modelling how the scheme would affect successful applications allocated social housing</li> <li>• Analyses of Housing register applicants and needs</li> <li>• Benchmarking</li> <li>• Case studies</li> </ul>		
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Explain the <b>potential positive, negative or unequal impact</b> on the following characteristics and <b>how likely</b> this is:			
Age	Positive - likely	Race	n/a
Disability	n/a	Religion or belief	n/a
Gender reassignment	n/a	Sex	n/a
Marriage or civil partnership	n/a	Sexual orientation	n/a
Pregnancy & maternity	n/a	Socio-economic <sup>1</sup>	n/a
Other	n/a		

Where there is a likely <b>positive impact</b> , please explain how it will help to <b>fulfil our legislative duties</b> to:					
Remove discrimination & harassment		Promote equal opportunities	To provide equal access to service for under-occupiers as is provided to over-crowded households	Encourage good relations	For those under-occupying to provide greater opportunity to move house.

### What further work / activity is needed as a result of this assessment?

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<sup>1</sup>Although non-statutory, the council has chosen to implement the Socio-Economic Duty and so decision-makers should use their discretion to consider the impact on people with a socio-economic disadvantage.

Action	Responsible officer	How will this be delivered and monitored?	Deadline
If a negative or unequal (high or low) impact has been identified, you should assess this further in a Full EqIA			

**Approved by Head of Service / Strategic Director:**  
**Date:**

Please send this EqIA to [equalities@stevenage.gov.uk](mailto:equalities@stevenage.gov.uk)