



Stevenage Works Skills Framework:

Unlocking Jobs, Skills & Opportunity for Local
Environment & Economy Select Committee
People

27/03/24

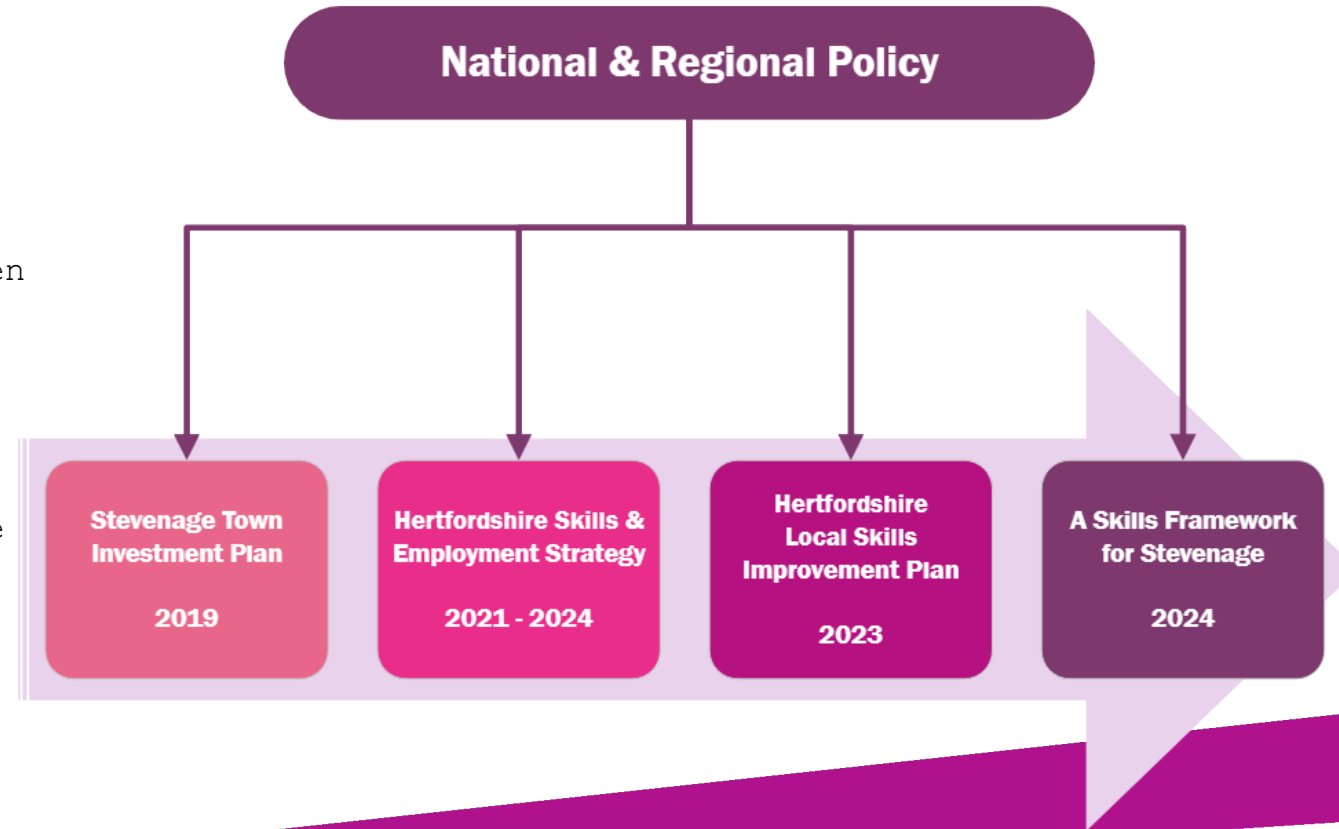
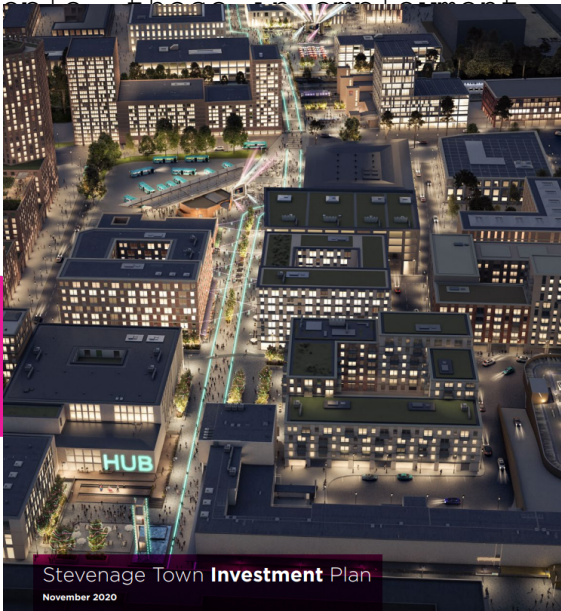
Introduction & Agenda

- This session is designed to provide members an overview of the Council's ongoing work to support Skills development in the town, framed by some of the broader context from colleagues in Education and the broader public sector.
- The last item on the agenda will look at the Stevenage Works Skills Framework, which was approved at the February meeting of the Executive.
- The Executive Report and Framework itself have been shared with committee members prior to this meeting.

Item	Speakers	
Introduction, Background & Context	Tom Pike Strategic Director, SBC	Daryl Jedowski Co-operative Neighbourhoods Programme Manager, SBC
Education Providers Perspective	Kit Davies Principle & CEO, North Herts College	
Hertfordshire Local Enterprise Partnership Perspective	Norman Jennings Operations Director, Hertfordshire Local Enterprise Partnership	
Summary & Next Steps	Tom Pike Strategic Director, SBC	Daryl Jedowski Co-operative Neighbourhoods Programme Manager, SBC

Background

- An opportunity, provided by funding from UK Shared Prosperity Fund and Mission 44 has enabled SBC to establish a skills framework for Stevenage.
- Whilst Skills Provision does not typically fall within the statutory duties of a lower tier Local Authority, a strategic commitment to 'Enterprise & Skills' has been included as part of the Council's newly approved Corporate Plan 'Making Stevenage Even Better'.
- For local people, this means that they will be provided with increased access to opportunities in high value careers available in the town, whether they be young people seeking employment or those with barriers to



Local Assets



Elevate Campus GSK

£900m, 1.6m sq. ft life science campus



Airbus HQ

New £35m UK space and defence.



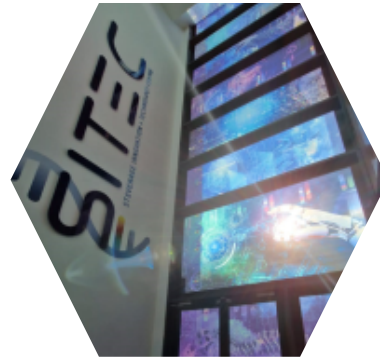
Stevenage Bioscience Catalyst

A leading location for cutting-edge in cell and gene technologies.



STEM Discovery Centre

A unique education facility, located on the Airbus campus.



Stevenage Tech & Innovation Centre

North Hertfordshire College's space for local people to build skills & experience.



Hertfordshire CC HQ

Relocation of the County Council's full services to Stevenage.



Sycamore House

£25m of investment into the redevelopment for the UK life science industry.



Autolus

Creating a biopharmaceutical manufacturing headquarters.

Challenges & Opportunity

49+ funding streams related to skills

600 people unemployed

3,100 in receipt of ESA or similar

44,000 people in employment in Stevenage

82.9% of young people achieve a L2 qualification by age 19

Only **33%** of Stevenage residents qualified to L4 compared to **43%** in Hertfordshire and **39%** in the UK

National gender pay gap estimated at **7.7%**

Only **27%** of STEM roles filled by women

Resident earnings **~£5,000** lower than in-commuters

National disability pay gap estimated at **17%**

Investment into Skills

Community Renewal Fund (CRF)

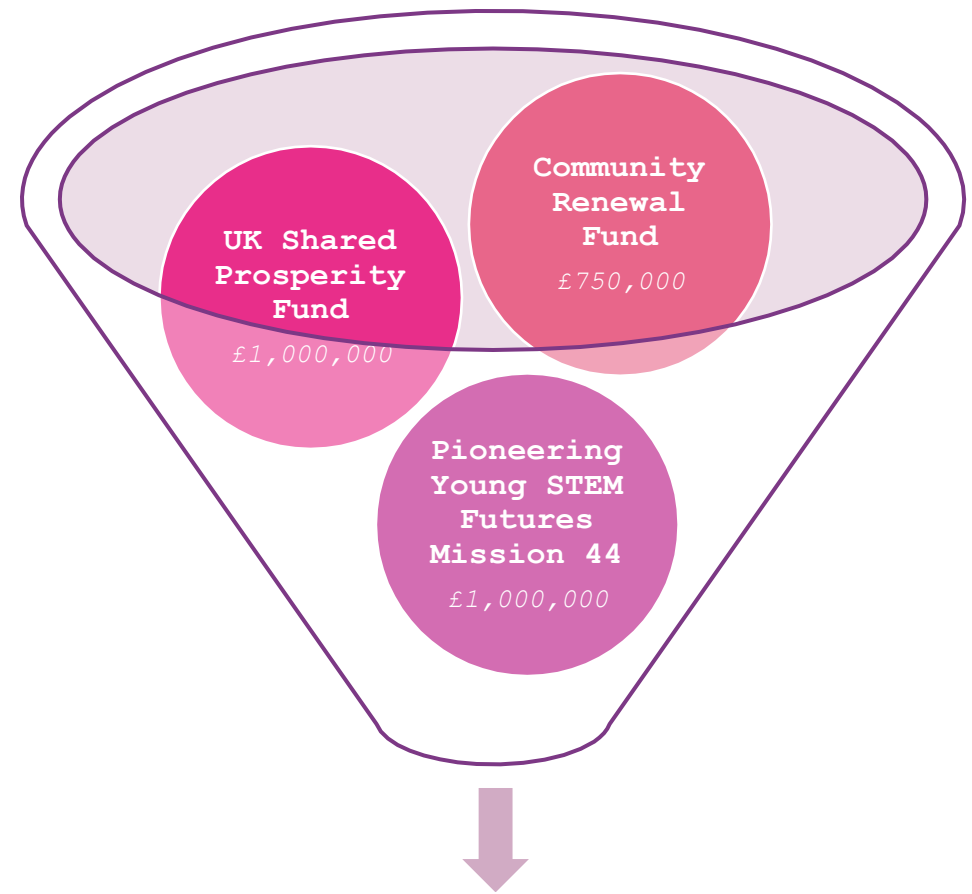
- Funding package to support the development of SBCs Community Wealth Building approach in collaboration with all ten district/borough councils throughout Hertfordshire.

UK Shared Prosperity Fund (UKSPF)

- Building on CRF, UKSPF is the Governments domestic replacement for European Structural and Investment Funding targeted at three primary themes:
 - Supporting Local Business
 - People & Skills
 - Community & Place

Pioneering Young STEM Futures (PYSF)

- A funding programme focused on STEM skills development support by Mission 44, a charitable foundation founded by Sir Lewis Hamilton. Focused on several cohorts:
 - Young people from low-income backgrounds
 - Young people of colour
 - Young people in / with experience of the care system
 - Young people who have been excluded, or who are at risk of exclusion



£2.75m

*Investment into Local
Skills Provision 2022-2025*

What have people and businesses been saying?

**Benefits of
Practical,
Experiential
Opportunities**



**Importance of
Role Models &
Mentors**



**Developing an
Interest as Early
as Possible**



**Better Links
Between the
Classroom and
Careers**



**Educating Key
Influencers**



**Utilise Effective
and Relevant
Communications
Pathways**



**Space for
Local Level
Co-ordination of
Activities**



**Acknowledge &
Support Capacity
Challenges**



**Benefits of
Establishing Strong
Links Across
Stakeholder Groups**



**Focus on Equity
of Opportunity**



Key Sectors – Over time

**Science,
Technology,
Engineering &
Maths (STEM)**



**Creative &
Cultural**



Construction



**Environment,
Technology &
Energy**



**Public Sector
Services**



**Retail &
Hospitality**





What next?

Education Providers Perspective

Kit Davies

Principal & CEO, North Herts College



Further Education & North Hertfordshire College



Our NHC

c.8000 students annually

c.550 permanent staff

Varied study programme portfolio across 3 main campuses and out-centres (c.2200 students)

National and regional apprenticeship offer (c.700 apprentices) – **Hart L&D**

Responsive adult offer consisting of on-site programmes, online packages and sub-contractors (c.4000)

Ofsted GOOD College with OUTSTANDING SEND provision



FE - a sector underpinned by the Skills white paper 2021

5 categories:

1. Putting employers at the heart of skills system
2. Investing in higher-level technical qualifications
3. Making sure people can access training and learning flexibly throughout their lives
4. Reforming funding and accountability
5. Supporting excellent teaching in further education



The national 'curriculum' agenda

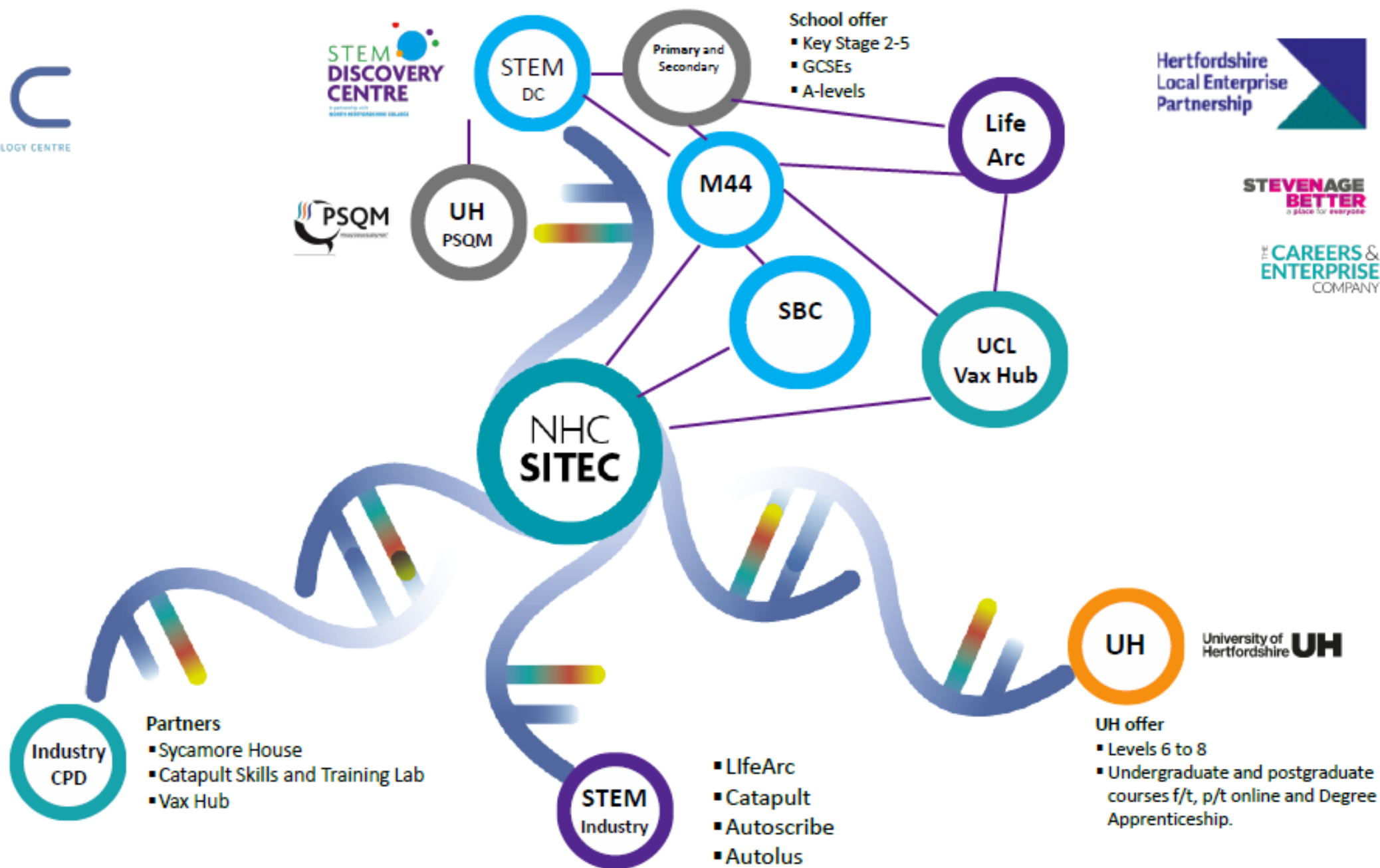
- Local Skills Improvement Plans (LSIPs)
- **Regional focuses** on key priority sectors
- Qualification **reform** at level 2 and 3
- The introduction of **T Levels**
- Adult education, **entry to employment and re-training**
- Higher Technical Qualifications (HTQs)



Our strategy

1	A responsive, destination-focused curriculum.
2	Consistently exceptional teaching and learning across all areas of curriculum.
3	Culture and people development.
4	Strengthened financial resilience and investment in our resources and estate.
5	Local, regional and national engagement to build our reputation.

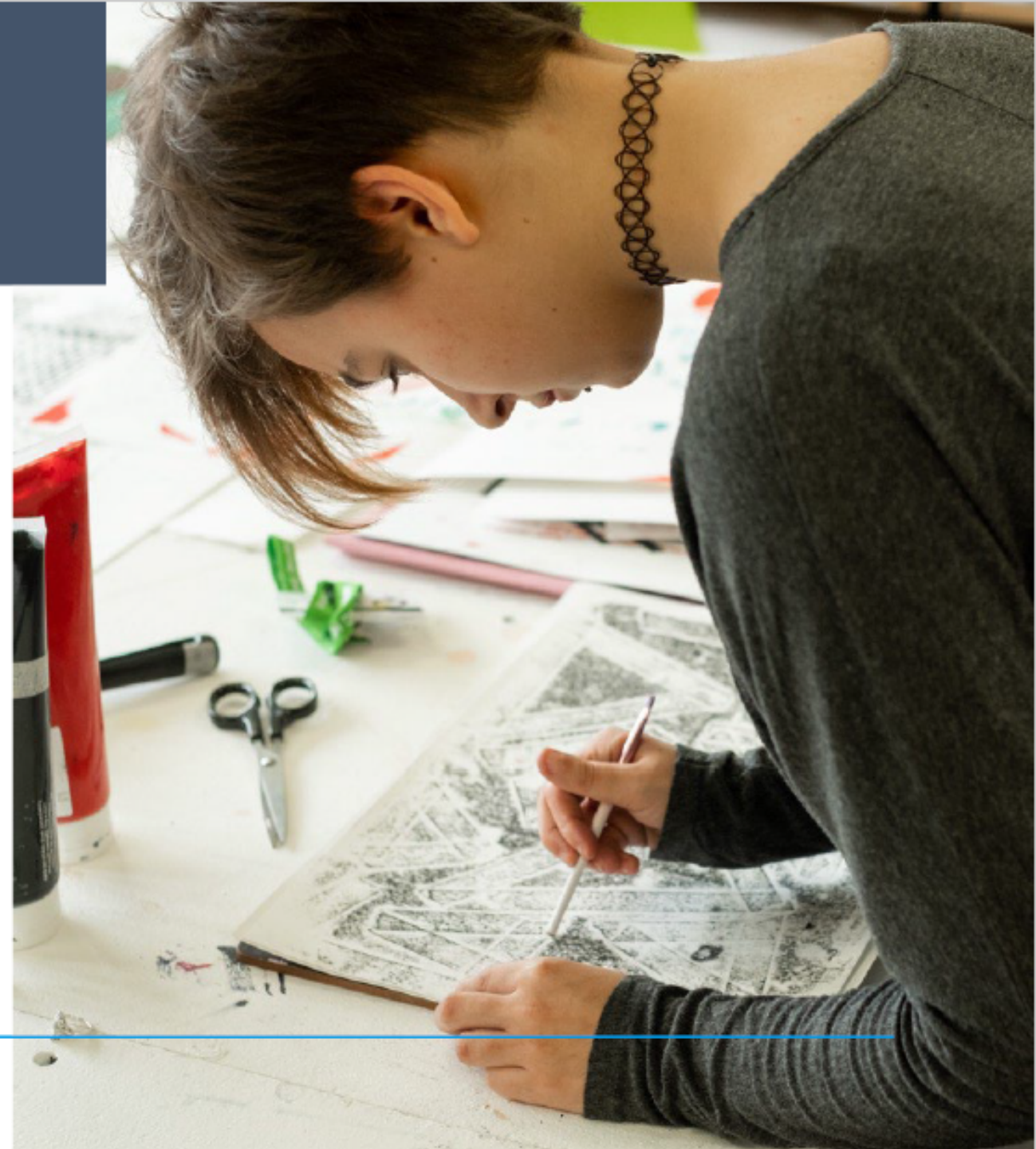
↑ Stakeholders ↓



NHC's strategic focus

Curriculum sectors:

- Science
- Digital
- Health and Care
- Sustainable Technologies, construction and Engineering
- Media and Visual Effects
- The use of AR/VR/AI to enhance teaching, training and learning
- 'essential' skills:
 - leadership, carbon literacy, digital



NHC Innovation projects

- NHS Health Care Academy
- SITEC phase 1
 - M44 life science academy
 - STEM centre
 - Lab. Tech Apps and T-levels
- Electrassure Training Academy
- Mitsubishi Renewable Energy Training Hub
- Immersive media and Visual FX centre
- SITEC phase 2
 - Sustainable Technologies & Engineering Campus



Sector challenges

- Staff recruitment and salaries
- Funding restrictions and complexities
- Administration - Bureaucracy - Cost
- Lack of future 'capital money'
- Spiking energy costs
- English and Maths Re-sit Policy
- Further curriculum uncertainty





**at NHC, we believe in the strength of
partnerships !**

[_Success Video - Quick Transitions.mp4](#)

AIRBUS

CATAPULT

Hertfordshire
Local Enterprise
Partnership

KRYOLAN
PROFESSIONAL MAKE-UP



ocado



4 FOUR PLUS



CRAFT GUILD
OF CHEFS



THE MASTER CHEFS
OF GREAT BRITAIN



Some of our employer friends and
community members



Amazing
Apprenticeships



LifeArc



M&S
EST. 1884



MORGAN
SINDALL
GROUP

Wates



FOUR ACRES ESTATE

University of
Hertfordshire **UH**

Autolus





What next?

Hertfordshire Local Enterprise Partnership Perspective

Norman Jennings

Operations Director Hertfordshire Local Enterprise Partnership

Hertfordshire LEP Overview

Hertfordshire Local Enterprise Partnership (LEP) is a business-led, multi-sector partnership focused on accelerating sustainable economic growth, job creation and raising workforce skills within the local area. Working with businesses, government, investors, education and not-for-profit organisations, the LEP puts people at the heart of growth.

Since its formation in 2011, the LEP has played a pivotal role in determining and addressing local economic priorities. Our dedicated team is focused on driving the local economy by boosting inward investment, key sector, clean and inclusive growth. It provides skills leadership, detailed economic intelligence, and a comprehensive package of support to Hertfordshire's business community.



Hertfordshire Careers Hub

Hertfordshire
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY

- Funded by the Careers & Enterprise Company, and operated by the LEP, the Hertfordshire Careers Hub brings together schools, colleges, employers and providers to drive forward a careers' education that will enable young people to have a successful career.

Vision

For every young person to understand the full range of career opportunities available and to help them realise their aspirations and future potential.



Mission Statement

We will lay the foundations for a collaboration of schools, colleges, employers and providers to work together for mutual benefit and build an outstanding careers education that reflects the needs of Hertfordshire's future economy and supports young people to make their best possible career choices.



Hertfordshire Opportunities Portal

- In 2018, Hertfordshire LEP recognised the need for students, career explorers and employers to be able to access advice and guidance on jobs, qualifications and apprenticeships via one single portal.
- Hertfordshire Opportunities Portal (HOP) was launched in 2019, to provide a one-stop-shop for talent within the county.
- The premier gateway in Hertfordshire for Students, career explorers and employers to explore career opportunities and access advice and guidance on jobs, qualifications and apprenticeships via one single portal.

THE PREMIER GATEWAY IN HERTFORDSHIRE TO EXPLORE CAREER OPPORTUNITIES

JOBS, APPRENTICESHIPS, COURSES **EMPLOYER QUESTIONS** **STUDENT QUESTIONS**

Keywords

Types of Opportunity

Within



Generation Stevenage

- Generation Stevenage is an annual career fair for secondary school students in and around Stevenage to meet with local employers from across a broad range of sectors to discover the amazing opportunities available to them to discover more about local opportunities.
- Following the last Generation Stevenage event, which was held virtually in 2020 with a greater STEM focus, in 2023 it branched out to encompass a wider amount of career options for young people.
- Generation Stevenage is hosted by Hertfordshire Opportunities Portal (HOP), powered by Hertfordshire LEP, in partnership with the Stevenage Development Board.

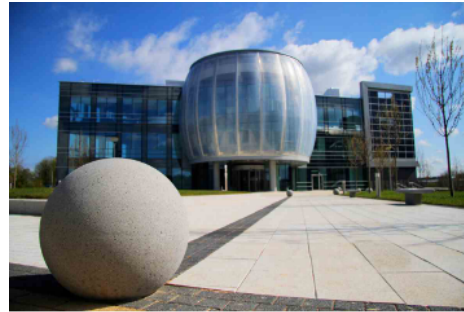


Investing in Stevenage



Stevenage regeneration

Hertfordshire LEP has invested over £30m towards the transformation of Stevenage town centre.



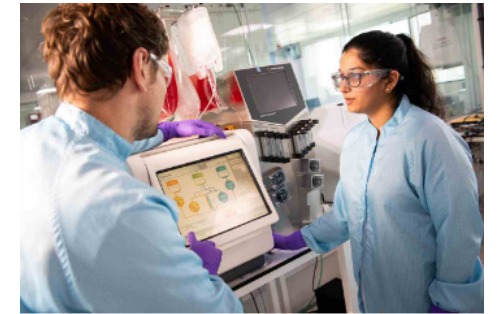
Stevenage Bioscience Catalyst

A £1.2m Local Growth Fund investment from Hertfordshire LEP has helped develop much-needed new accommodation for growing companies at Stevenage Bioscience Catalyst.



Cell and Gene Therapy Manufacturing Centre fit out

Hertfordshire LEP has invested £2.9m so Cell and Gene Therapy can expand its Manufacturing Centre in Stevenage.



CGTC Cell and Gene Integration lab

Hertfordshire LEP has invested £3m in supporting a new Cell and Gene Therapy Integration Laboratory at CGTC, exclusively dedicated to the provision of cell and gene therapy manufacturing training



North Herts College Hart Future Talent programme

Hertfordshire LEP investment has enabled the college to deliver an expanded range of IT, Sports and Creative Media learning programmes using industry standard equipment.



STEM Discovery Centre

This STEM (science, technology, engineering and maths) educational centre, part-funded by Hertfordshire LEP, was opened in 2017 by astronaut Tim Peake.



North Herts College Engineering & Construction Campus

Hertfordshire LEP has invested in the expansion and improvement of the campus to enable North Herts College to increase its range of learning programmes.



What next?

Summary & Next Steps

Tom Pike

Strategic Director

Daryl Jedowski

Co-operative Neighbourhoods

Programme Manager

Stevenage Works Skills Framework



**Aligning and Co-ordinating
Local Partners, Assets &
Resources**



**Augmenting Skills
Provision to Create
Further Opportunity**



**Backing Skills Provision
with Capital Investment,
linked to our Regeneration
Plans**

Stevenage Centre of Excellence in Skills & Career Development

Harness the momentum of the ongoing activity to establish and build a
Stevenage Centre of Excellence in Skills & Career Development.

Thank you for listening, any
questions

