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APPOINTMENTS COMMITTEE

Date: Wednesday, 12 February 2025

Time: 5.00pm,

Location: Shimkent Room - Daneshill House, Danestrete

Contact: Lisa Jerome

committees@stevenage.gov.uk

Members: Councillors: R Henry (Chair), (Vice-Chair), S Booth, M Humberstone, L Martin-Haugh, L Rossati, S Speller, J Thomas and N Williams

AGENDA

PART 1

1. APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

2. MINUTES - APPOINTMENTS COMMITTEE

To approve as a correct record the Minutes of the Appointments Committee held on 8 January 2025.

3 – 4

3. EXCLUSION OF PUBLIC AND PRESS

To consider the following motions –

1. That under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as described in paragraphs 1 – 7 of Part 1 of Schedule 12A of the Act as amended by Local Government (Access to Information) (Variation) Order 2006.

2. That Members consider the reasons for the following reports being in Part II and determine whether or not maintaining the exemption from disclosure of the information contained therein outweighs the public interest in disclosure.

4. SENIOR OFFICER PAY STRUCTURE

To consider the proposed Senior Officer pay Structure.

Report to follow.

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STEVENAGE BOROUGH COUNCIL

APPOINTMENTS COMMITTEE MINUTES

Date: Wednesday, 8 January 2025

Time: 9.00am

Place: Shimkent Room - Daneshill House, Danestrete

Present: Councillors: Richard Henry (Chair), Stephen Booth, Lin Martin-Haugh, Loraine Rossati, Simon Speller, Jeannette Thomas and Nigel Williams

Start / End Start Time: 9.00am
Time: End Time: 7.00pm

1 APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

Apologies for absences were received from Councillor Mason Humberstone.

There were no declarations of interest.

2 MINUTES - APPOINTMENTS COMMITTEE 14 NOVEMBER 2024

It was **RESOLVED** that the Minutes of the meeting of the Appointments Committee held on 14 November 2024 be approved as a correct record for signature by the Chair.

3 URGENT PART 1 BUSINESS

There was no Urgent Part I Business.

4 EXCLUSION OF PUBLIC AND PRESS

1. That under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as described in paragraphs 1 of Part 1 of Schedule 12A of the Act, as amended by SI 2006 No. 88.

2. That having considered the reasons for the following items being in Part II it be determined that maintaining the exemption from disclosure of the information contained therein outweighs the public interest in disclosure.

5 PART II MINUTES - APPOINTMENTS COMMITTEE - 14 NOVEMBER 2024

It was **RESOLVED** that the Part II section of the Minutes of the meeting of the Appointments Committee held on 4 February 2020 be approved as a correct record for signature by the Chair.

6 APPOINTMENT OF CHIEF EXECUTIVE

The Head of Human Resources and Organisational Development introduced the report concerning the arrangements for the recruitment process.

Each of the shortlisted candidates gave a presentation to the Committee, met with staff and stakeholder panels, and they were then interviewed.

Following the presentations, meetings with the staff and stakeholder panels, and interviews of those candidates shortlisted, the Committee discussed the relative merits of each candidate, and it was **RESOLVED** that Council be recommended that, subject to the provisions of the Council's Constitution, the post of Chief Executive and Head of the Paid Service be offered to the selected candidate.

The Chair then placed on record his thanks to all those who participated in the process of the appointment to this post, in particular the Members of the Committee, Sajida Bijle (Chief Executive of Hertsmere Borough Council), Human Resource Managers Clare Davies and Kirsten Frew, and outgoing Chief Executive Matt Partridge, for all their advice and support.

The Chair also extended his heartfelt thanks to all those who participated in the staff and stakeholder panels as part of the appointments process and requested that the Head of HR write formally to each member of those panels thanking them for their involvement.

7 **URGENT PART II BUSINESS**

There was no Urgent Part II Business.

CHAIR

By virtue of paragraph(s) 1, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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