

Brief Equality Impact Assessment For a minor operational change / review / simple analysis

What is being assessed?	Entitlement to Discretionary Rate Relief:	What are the key aims of it?	The purpose of this Policy is to specify how the Council will operate its discretionary rate relief powers under the Local Government Finance Act 1988 (as amended) and to indicate the factors it will consider when deciding if relief can be awarded. The law governing the granting of Discretionary Rate Relief is found in the Local Government Finance Act 1988 and subsequent amending legislation and Section 69 of the Localism Act 2011		
Who may be affected by it?					Current and future applicants in Stevenage
Date of full EqIA on service area (planned or completed)					
Form completed by:	Su Tarran	Start date		End date	
		Review date		As needed	

What data / information are you using to inform your assessment?	<p>The Council receives information from organisations applying for the relief. This may provide information in relation to the protected characteristics when relevant to the type of activity or service being provided by the applicant.</p> <p>No information is routinely held about the protected characteristics of race, sexual orientation, gender reassignment, religion and belief.</p>	Have any information gaps been identified along the way? If so, please specify	We only have access to the information provided by the organisations applying for the relief.
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Explain the potential positive, negative or unequal impact on the following characteristics and how likely this is:			
Age	Equal impact	Race	Equal impact
Disability	Equal impact	Religion or	Equal impact

APPENDIX C

		belief	
Gender reassignment	Equal impact	Sex	Equal impact
Marriage or civil partnership	Equal impact	Sexual orientation	Equal impact
Pregnancy & maternity	Equal impact	Socio-economic ¹	Equal impact.
Other	The proposals will not affect people based on any other protected characteristic.		

Where there is a likely positive impact , please explain how it will help to fulfil our legislative duties to:					
Remove discrimination & harassment	This may be achieved by the activity carried out by the organisation applying for relief	Promote equal opportunities	This may be achieved by the activity carried out by the organisation applying for relief	Encourage good relations	This may be achieved by the activity carried out by the organisation applying for relief

What further work / activity is needed as a result of this assessment?

Action	Responsible officer	How will this be delivered and monitored?	Deadline
To include a more detailed EQIA questionnaire on the application form to be completed by the applicant organisation.	Su Tarran	The EQIA provided in the application form will be used in the decision making process.	1.4.2017

Approved by Head of Service / Strategic Director:

Date:

¹Although non-statutory, the council has chosen to implement the Socio-Economic Duty and so decision-makers should use their discretion to consider the impact on people with a socio-economic disadvantage.