

SAVINGS OPTIONS PROPOSED FOR 2013/14

	HOUSING REVENUE ACCOUNT £	SAVINGS PROFILE	BASIS FOR DECISION
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STAFF RELATED REDUCTIONS

Reduction in Vacant Posts/Vacancy Control:			
Senior Tenancy Services post (0.41FTE)	9,610	on-going	The service will be managed with one less post. This post is currently vacant.
Removal of payment of professional fees for housing staff	1,800	on-going	Stevenage Homes Limited staff were eligible to have professional fees funded, however council staff do not and this savings option aligns HRA staff with other council staff.
Increase Vacancy Control Target (from 2% to 4.5% of staff budget)	146,750	on-going	This savings option takes into consideration a vacancy factor between leavers and starters
TOTAL STAFF RELATED REDUCTIONS	158,160		

EFFICIENCY SAVINGS

	HOUSING REVENUE ACCOUNT SAVING	SAVINGS PROFILE
Publication of Homes 4 U has discontinued in hard copy and moved online thus saving on publication costs	10,300	ongoing
Other base adjustments identified	70,620	ongoing
Total base adjustments identified	80,920	

SUMMARY

Total Efficiencies	80,920
Total Staff Reductions	158,160
Total Savings	239,080